

STATISTICS OCCUPATIONAL SAFETY AND HEALTH 2025

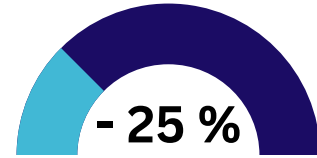
Impol TLM, Šibenik (HR)

WORK ACCIDENTS

Occupational accidents in 2025

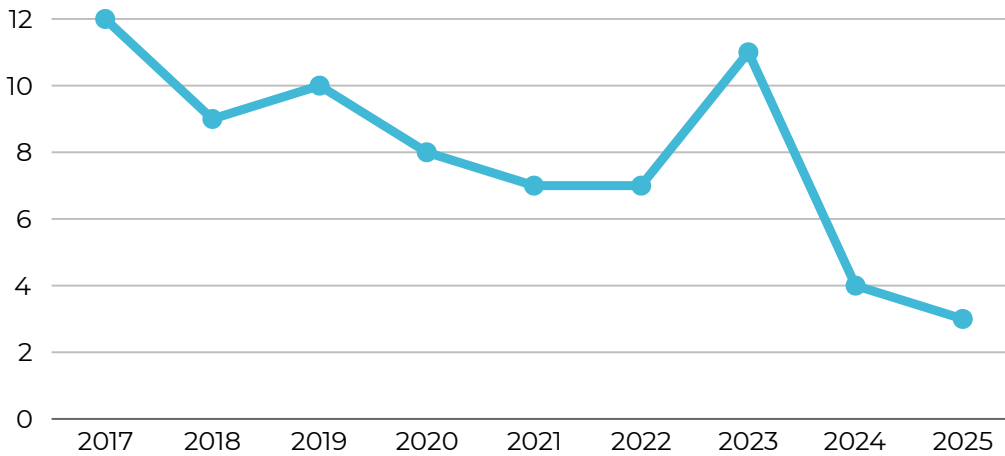


3

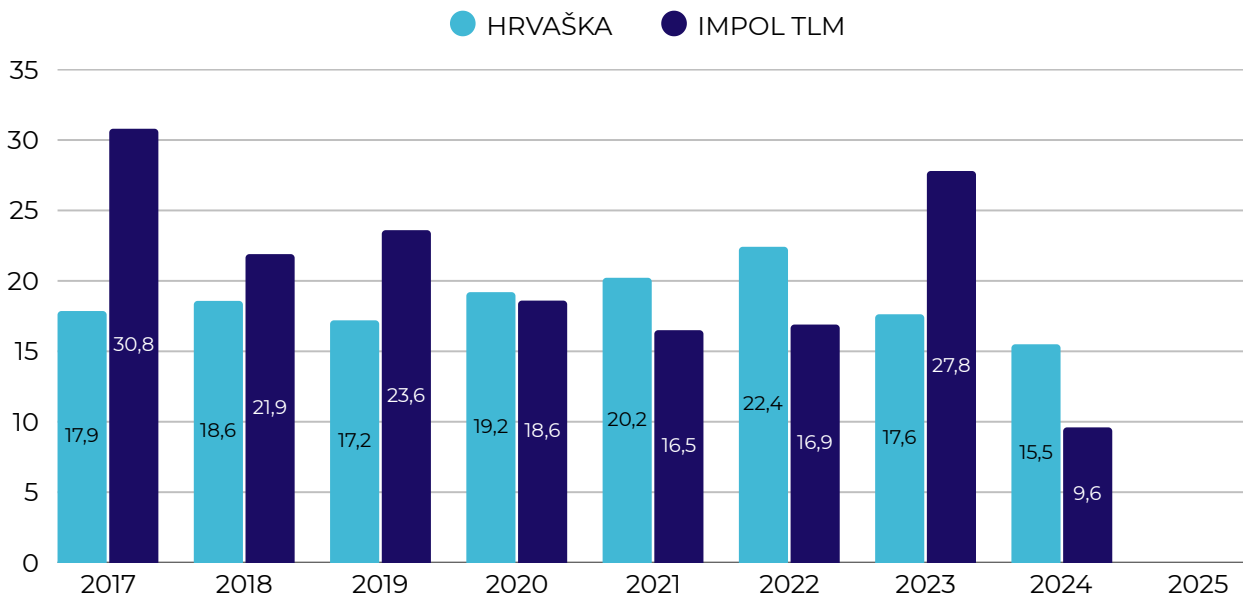


Comparison with 2024

TRENDS IN THE NUMBER OF OCCUPATIONAL ACCIDENTS IMPOL TLM, Šibenik



COMPARISON OF ACCIDENTS PER 1000 EMPLOYEES BY ECONOMIC ACTIVITY MANUFACTURING ACTIVITY



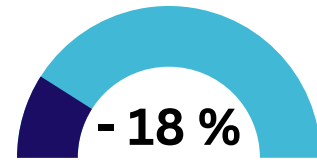
HZJZ (HR) data for 2024 is not yet known

INCIDENTS AT WORK

Incidents at work in 2025

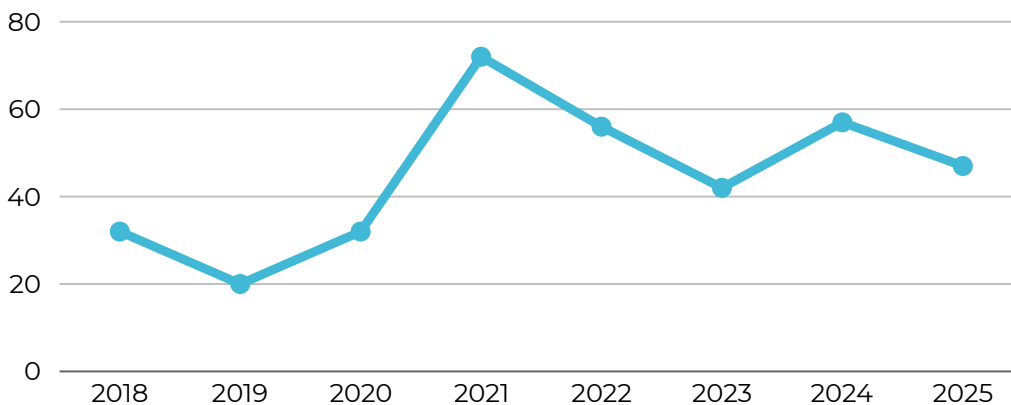


47



Comparison with 2024

REPORTED INCIDENTS (NEAR MISS)



In 2025, Impol-TLM d.o.o. continued the positive trend in the field of occupational health and safety. A total of 3 workplace injuries were recorded, representing a 25% decrease compared to 2024, when 4 workplace injuries were reported. This confirms the continuity of investments in a safer working environment and in strengthening employees' awareness of the importance of occupational safety.

A positive shift is also evident in the number of reported incidents. In 2025, 47 incidents, or near-miss events, were reported, which is fewer than in 2024, when 57 such events were recorded. These figures show that activities focused on prevention, education, and the identification of potential risks continue to be implemented systematically.

The achieved results are the outcome of continuous investment in occupational health and safety, the provision of appropriate personal protective equipment, and regular employee training and education. At Impol-TLM d.o.o., we will continue to pay special attention to preventive activities, responsible behaviour in the workplace, and the creation of safe working conditions for all employees.